

## **Texas Required Postings and Forms**

All employers are required to notify employees as to whether or not the employer is participating in the workers compensation system and has workers compensation insurance. This requirement includes self-insured employers and nonsubscribing employers in addition to employers who choose to purchase workers compensation insurance. The notice must be placed in the employer's personnel office, if there is such an office, as well as in all workplaces in a location where an employee is likely to see it on a regular basis. The notice must be posted in English, Spanish, and any other language that is commonly spoken by the employer's workers. Any employer failing to comply with this requirement is committing an administrative violation (Statute 406.005 and Regulation 28–2–110–110.101).

All employers participating in the workers compensation system (nonsubscribing employers are exempt) are required to post a notice about the Office of the Injured Employee Counsel's (OIEC) Ombudsman Program. The notice must be placed in all workplaces in a location where an employee is likely to see it on a regular basis. The notice must be posted in English, Spanish, and any other language that is commonly spoken by the employer's workers.

An employer who employs first responders or supervises volunteers must post a notice about the OIEC First Responder Liaison program. The notice must be posted in the personnel office, if there is one, and in the workplace where employees or volunteers are likely to read the notice. The notice must be posted in English, Spanish, and any other language that is commonly spoken by the employer's employees or volunteers. Any employer failing to comply with these requirements are committing an administrative violation (Statute 404.153 and Regulation 28–6–276–A–276.5).

Notice of Insurance (Notice 6) (English)

Notice of Insurance (Notice 6s) (Spanish)

Ombudsman Notice (English)

Ombudsman Notice (Spanish)

First Responder Liaison Notice (English)

First Responder Liaison Notice (Spanish)

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